

**2020 SALARY SURVEY:
CA City Elected Officials**

CA Cities	Los Angeles	San Diego	San Jose	San Francisco	Sacramento	Fresno
Population	3,979,576	1,423,851	1,021,795	881,549	513,624	536,253
City Manager	\$309,593		\$358,871	\$329,294	\$345,831	\$243,556
Chief Financial Officer	\$282,468	\$240,847	\$266,343	\$316,606	\$209,149	\$175,361
Auditor	\$230,653	\$196,281	\$215,291	\$316,606	\$186,755	\$84,467
Member of City Council	\$209,681	\$98,817	\$122,370	\$132,763	\$86,928	\$84,350
City Clerk	\$244,890	\$164,629	\$182,174	\$220,800	\$173,899	\$122,096
City Attorney	\$253,517	\$197,287	\$296,427	\$283,099	\$258,685	\$242,022
Mayor	\$272,586	\$99,147	\$140,949	\$342,974	\$131,563	\$133,600
Number of City Council	15	9	10	11	8	7
Population per Council Member	265,305	158,206	102,180	80,141	64,203	76,608

Note: All city elected officials above receive health and retirement benefits.

Source: Government Compensation in California, 2019 City Data

Population estimates: US Census Quick Facts, July 2019

The salary for the San Francisco Controller is used for the Chief Financial Officer and Auditor.